

Proceeding of the 4th Executive Committee of HAUTA held on 12/02/2019 at 5.10 P.M.

The following members were present during the meeting:

- (1) Dr. Anil Kumar, President
- (2) Dr. Virender Mor, Secretary
- (3) Dr. Nirmal Kumar, Vice President
- (4) Dr. Ashok Kumar, Treasurer
- (5) Executive Members: Dr's Sunil Dhanda, Rajpal Dalal, Rajender Kumar & Virender Dalal
- (6) Co-Opted Members: Dr. Raj Singh
- (7) Ex Officio : Dr. Karmal Singh & Dr. Avtar Singh

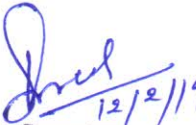
The meeting was held under the chairmanship of Dr. Anil Kumar, President of HAUTA. The members were apprised about the final list of demands prepared on the basis of all the previous executive meetings. All the demands were discussed one by one and some more were added on the suggestions of the executive members. The following demands were ultimately finalized & asked to be put up to the Worthy Vice Chancellor;

1. The charge sheets & Inquiry committees to mentally harass the teachers on pick & choose basis must be immediately stopped as one teacher had already got paralytic attack.
2. The **native students** of Haryana as well as those who are serving as STA/TA/RA/SRF since long in the HAU should get the preference in the new faculty appointments.
3. The transfer on request basis should be taken up at the earliest as the faculty as well as their families & children are suffering a lot.
4. The faculty who had joined as Asstt. Scientist/Asstt. Prof. as per 7th pay scale of UGC notification & incumbents as per 6th pay scale with Ph.D. without NET should be granted Five Advance Increments in lieu of Ph. D. at the earliest.
5. Seniority list of Professors at the University level should be finalized at the earliest so that the process of granting Senior Professors Scale (GP `12000) may be started at the earliest..
6. The posts of Sr. Scientist/Assoc. Prof. should be recruited in the GP of Rs. 9000 instead of Rs 8000.
7. The date of eligibility of such teachers who had late submitted the application or not have attended the mandatory training/refresher courses during the eligibility period under CAS, their eligibility period should be delayed by one day/ shifted by one day for each month in the delay in attending such trainings as per PAU, Ludhiana pattern.
8. The house allotment and maintenance work should be reviewed at the earliest possible as there are various flaws in it.
9. The SAR assessment should be communicated Annually in time as there is no communication of SAR comments for the period 2016-17 & 2017-18 till now to many faculty members.
10. The NAAS rating of the Scientific Journals should be considered for the year in which it is having maximum rating.
11. The timing for opening of the University Gate No. 4 & 2 should be 24 hours for University employees on production of ID.
12. The Annual Interest GPF/CPF rate should be at least equal to PPF rate.
13. Retirement Age of University Teachers should be increased to **65 Years** as per UGC.
14. There should be clear cut guidelines for attending Seminars, Symposiums & Workshop at national/International Levels on uniformity basis instead of pick & choose.
15. The letter related to meeting with Vice Chancellor as issued by Registrar vide Memo. No. R4/2019/M 593/3284-3404 dated 24.01.2019 should be withdrawn.

16. New pension scheme should be replaced with the old pension system.
17. The basic health testing facilities should be strengthened in the University Hospital.
18. There should be provision at the Controlling Officer/ Senior Coordinators/ Regional Directors to permit the faculty posted at out stations for attending Seminars/Symposiums/Workshop at national level.

The last most important agenda was regarding meeting with the Vice Chancellor in spite of repeated requests telephonically with the SVC as well in writing. All the members unanimously authorized the President to take appropriate action and we are all with you. They also authorized him that instead of calling repeated meetings, decisions can be discussed with the new executive and can proceed accordingly.

The meeting ended with the thanks to the chair


12/2/19
Secretary

CC:

1. All members of EC
2. All HODs with the request to circulate among the faculty members
3. Registrar/All Deans/Directors/Regional Director/ Sr. Coordinator of KVKs/ Principal COA, Kaul & Bawal